



P2P Solutions Partnership Limited
44 Commercial Road, Paddock Wood, TN12 6EL

RPO Lite Solution - P2P Proactive 2 Perform

- **Flexible support model, both inhouse or remote**
- **Brand protection and image management**
- **UK recruitment team utilising professional infrastructure and tools**
- **HR Support**
- **Full recruitment support and delivery process**
- **Significant savings against standard agency use and internal team costs**

Not ready to employ a permanent recruiter but are expecting organic growth. Agency is the first-choice companies look at, as it has no perceivable overheads and just a large bill on hire. But did you get the best available or just the ones the agency wanted you to see. Did the agency give you the exclusive best, or a shared resource with another client or client's? Unless you retained them, it's likely they maximised their opportunity and pushed the applicant in several directions creating conflicting views. And, that is the right thing to do as a business and for the candidate, but it doesn't sell your brand and opportunity.

P2P will provide exclusive white labelled recruitment support and delivery both onsite and offsite. Our team is your team, selling your opportunity, your vision, your brand and will enhance the recruitment experience for all the candidates we engage with, only giving a positive overview throughout the hire or rejection processes. Reputation is key to attract and retain the very best talent to any business. Additionally, we can act as HR support if required to ensure communications are maintained in the following year to maximise the retention of your key hires.

This is an RPO for the smaller business, but will look, feel and act like a permanent employee without the associated costs. A genuine business extension that will reduce overheads but provide the enhanced process and support to help you grow. A monthly charge allows an agreed hourly availability as well as direct recruitment up to a fixed number of people. P2P consultants have extensive databases of people and real time advertising across multiple job boards available, and are all accomplished in professional head hunter techniques, so no other third party (PSL) sources will be used. The more you hire the more savings are made. If the landscape changes, our clients can move up or down on the service models to suit business needs.

It is possible to save a major proportion of current expenditure with the P2P solutions adapting to your unique business needs. Improved profitability is significant for growing companies and our goal for you. The more you have invested in sourcing good people, the greater the savings we **will** provide, and all with brand protection.

Each company is different and has different drivers, but strong process at less cost should interest all.